



## MIPS<sup>®</sup> REVISED

MILLON™ INDEX OF  
PERSONALITY STYLES REVISED  
by Theodore Millon, PhD, DSc

### POWERFUL. PRACTICAL. PROVEN.

Developed in 1994 by renowned author Dr. Theodore Millon and updated in 2003, the *MIPS Revised* test helps address the need for a theoretically grounded instrument that may be administered by a broad range of professionals. This comprehensive test provides a greater range of information than many other assessments of normal personality while offering the efficiency of a brief, easy-to-administer tool.

### USEFUL FOR A WIDE VARIETY OF PROFESSIONALS

The *MIPS Revised* test helps address the need for a clinically based instrument that does not require administration by an advanced-degree professional. This versatile inventory is used effectively by human resource specialists, social work and career counselors, private practice clinicians, and other professionals trained in psychology.

### A COMPREHENSIVE EVALUATION

The *MIPS Revised* test provides a well-rounded assessment that surpasses the scope of most other normal personality instruments. This insightful tool addresses three key dimensions of personalities: **Motivating Styles**, which helps to assess the person's emotional style in dealing with his/her environment; **Thinking Styles**, which helps to examine the person's mode of cognitive processing; and **Behaving Styles**, which helps to assess the person's way of interrelating to others. The test offers separate norms for adults and college students and for separate and combined genders. In addition, the test's Clinical Index is useful in helping to screen for the possible presence of mental disorders in persons who present as normal.

### RELEVANT FOR MULTIPLE APPLICATIONS

The *MIPS Revised* test has proven useful in multiple settings, including:

- Employee selection, as a pre-offer screening tool
- Employee assistance programs
- Leadership and employee development programs
- Career planning for high school and college students
- As part of the curriculum for college courses in psychological testing
- Relationship, premarital, and marriage counseling
- Individual counseling

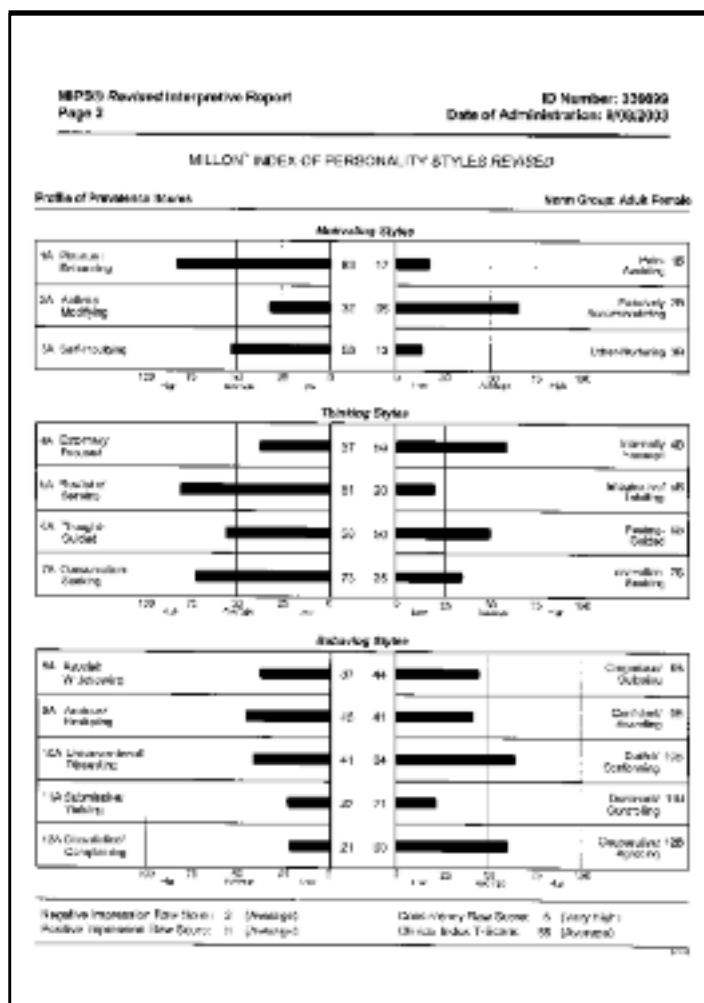
## QUICK AND CONVENIENT

- With only 180 true/false items, the test can be completed in less than 30 minutes on average.
- The test now can be administered and scored with flexible, easy-to-use Q Local™ Scoring and Reporting Software.
- There are no fixed order quantities for reports, enabling you to purchase the number that fits your needs.

## A CHOICE OF REPORTS

Select the style of report you prefer:

- The in-depth interpretive report provides the full profile and an integrated analysis of the scales that gives depth to the components of personality measured by the test. This report examines the deeper motivations that orient individuals, the characteristic modes they use to construct and transform their cognitions, and the particular behaviors they have learned in order to relate to others.
- The convenient profile report presents prevalence scores for all 24 scales in a newly revised, easy-to-read graph, giving you a quick picture of the individual's personality styles.



*"I use the MIPS Revised test because I find it reliable, easy to administer, affordable and suitable for assessing a wide range of clients. The MIPS test offers a credible theory that recognizes the interplay of stress, personality and symptoms or signs of discomfort...and it coordinates well with the DSM at a non-disordered level."*

Joan Truitt, PhD  
Psychology Associates

For more information contact 800.627.7271  
or visit our website at PsychCorp.com

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